# Equity and Inclusivity Committee Meeting Humbercrest School Advisory Council November 9th, 2023 at 6:30pm Virtual Meeting

### **Attendance**

Marlene, Debra, Darina, Ibi, Shay, Rebecca, Silvia, Christina

#### **Introductions**

### **Data Shared by Admin**

Admin shared Equity work being done by the Equity Staff Committee. Feedback was welcomed.

School Improvement Goals need to be updated. Equity will no longer be its own goal, but imbedded into everything that happens at the school.

New Indigenous Goal: Go deeper with land acknowledgement and have a better understanding of the treaties.

Feedback to include 2SLGBTQI+ community. Create a place of belonging for everyone and be willing to have difficult conversations.

Current demographic data of learners in the building shared. Reminds us to think of everyone in our building in all aspects of everything we do at Humbercrest. We need to find better ways to connect with families who have financial needs.

EQAO results shared - Moderated marking being implemented to address inconsistencies within the school

## **Next Steps**

Research Speakers for the school Follow up on School Improvement Goals Follow up on money allocated for Orton Gillingham Training

### **Next meeting**

January 18th at 6:30pm (Virtual)