

Equity and Inclusivity Meeting
Humbercrest P.S School Advisory Council
December 6th, 2021 6:30pm - 7:45pm
Virtual Meeting

Attendance: Jigna, Simona, Dan, Darina, Ibi, Hussein

Agenda

- Establish future meeting dates
- Examine survey questions
- Washroom incident

Equity consultant, Charmaine Lane, TDSB Speaker with the Parent Involvement Advisory Committee will work with the Equity & Inclusivity team. Dates to be confirmed: **January 11, February 8, March 8 @ 6:30 - 8pm**

Survey Questions

The following is a list of the Survey questions virtually asked to students in January 2021. Here is a reassessment of the questions. What is it we're looking for? Not simply what do you feel, but WHY do you feel a certain way. We can't make those conclusions. We need to dig deeper.

1. What grade are you in?
2. What stream are you in?
3. How long have you been at Humbercrest?
4. How do you feel about Humbercrest?
 - A. ~~I enjoy coming to school.~~
 - B. ~~Humbercrest is a friendly and welcoming place.~~
 - C. Have you ever felt uncomfortable coming to school?
 - D. Have you ever felt unwelcome coming to school?
 - E. Describe what caused this feeling: What was said, what was unsaid, was there a look given etc...
5. ~~I feel accepted by students at my school.~~ STUDENTS at this school make me feel a sense of belonging.
6. ~~I feel accepted by adults in my school.~~ ADULTS at this school make me feel a sense of belonging.
7. ~~Extra help with school work is available at my school when I need it.~~
8. ~~Extra Support for mental health and wellbeing is available at my school. when I need it.~~
9. ~~In our school, how often do you learn about the experiences and achievements of:~~
 - F. ~~Women and Girls~~
 - G. ~~Indigenous People~~
 - H. ~~People of Colour~~
 - I. ~~Diverse Religious/Faith Communities~~

- J. ~~People with Disabilities~~
 - K. ~~LGBTQ2S Communities~~
 - L. ~~People with different income levels~~
10. In our school, members from diverse communities appear in:
 - A. Pictures/Posters around the school
 - B. Displays of student work
 - C. Materials used in class
 - D. Special events and celebrations
 11. Do you feel there are barriers that stand in the way of your ~~learning at school~~ **success?**
 12. If yes, do any of those barriers exist because of any of the following:
 - A. My racial background
 - B. My language background
 - C. My grades or marks
 - D. My appearance
 - E. My Religion or Faith
 - F. My family's level of income
 - G. A disability I have
 - H. My sexual orientation
 - I. My gender
 - J. **Can you share an experience?**
 13. ~~Do you feel the school rules are applied to you in a fair way?~~
 14. Does Humbercrest have a policy or procedure for reporting discrimination? Yes, No, I Don't Know
 15. **Do you feel the school responds quickly to issues reported? Yes, No, I don't know**
 16. ~~What do you think Humbercrest can do to better meet the needs of all students and to be a more inclusive school? What can Humbercrest do to be a more inclusive school?~~

Homophobic and Racial slur found in the washroom

This is why we have a committee, it is all of our responsibility to educate. Moving forward, washroom times will be monitored. This type of occurrence is not new, but we are communicating it more. Kids are reporting the issue - this is progress.